



2020-2021 Commission Recruitment Letter

Appeal for prospective board members

You've been selected – We need your help!

Tsuga Community Commission (TCC or TSUGA) creates customized, low-cost summer camps for under-served youth communities in Oregon. We design and implement intentional programs to meet the unique needs of our participants, blending educational and leadership opportunities with the traditional fun of summer camp. As we prepare to run our 2020 programming, we're also starting to look ahead to 2021 and consider how our three summer camp programs can grow in new and exciting directions.

Oregon Summer Star® continues to be our flagship project. 2020 would have been the 15th consecutive summer of overnight camp, but due to COVID-19, staff switched gears to provide a mini-version of camp on six different days in locations across Oregon. In 2021, we expect OSS will return as an overnight program with an exciting new daily activity schedule in its 16th consecutive year. Youth who grew up in our *Purple Camp* community have returned as Counselors, Senior Staff and even members of the Commission. The retention of people who feel a real sense of belonging to each other, regardless of the region where camp is hosted each summer is a true testament of why this program is so special.

Camp Two Roads® is our newest endeavor fostering empowerment for women of all ages. After a great first year as an overnight program in 2019, staff adapted to provide day camp services during the COVID-19 pandemic. In 2021, we expect C2R to return as a week-long overnight camp and to continue cultivating future counselors from current and former participants. It's an exciting fruition of TSUGA's original vision and hopefully a foreshadowing case study for other programs to follow.

Neighborhood PLACE: Parks, Learning, and Community Enhancement® has been dormant over the last couple years. In 2021, we will explore opportunities to host PLACE either independently or as part of existing school-based programs facilitated by partnering day camps. With letters of support from other agencies, grant funding is available to enhance this effort.

We have identified you as an individual committed to our mission, and with a skillset that can help us continue to flourish and grow in the coming year. We hope you'll consider joining us in this work to serve Oregon's youth; please see the outline of roles and responsibilities below.

Board Member Roles

- **President:** Responsible for organizing and facilitating meetings, staying in close communication with all board members, keeping track of ongoing tasks throughout the year. This role requires a two-year commitment.
- **Vice President:** Responsible for planning the annual fundraising gala and other fundraising events throughout the year. This role requires a two-year commitment.
- **Secretary:** Responsible for maintaining the records of the organization and overseeing all communication-related tasks (email to supporters, social media posts, etc.). This role requires a two-year commitment.
- **Treasurer:** Responsible for creating the organizational budget, communicating with camp directors about proposed and actual budgets, and tracking organizational expenditures. This role requires a two-year commitment.
- **Members-at-Large:** Responsible for more specific tasks and projects, as determined throughout the year based on organizational needs and individual strengths and skills. This role requires a one-year commitment.

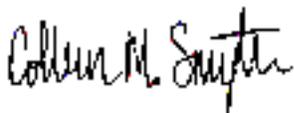
"Those who Grow with Roots exposed, Know of Belonging to Common Ground."

Board Member Responsibilities

- Dedicate yourself to the mission of Tsuga Community Commission and promote that mission within your social circles.
- Attend monthly Board meetings in the Portland area (generally held on the second Saturday of each month at 10:00 a.m. unless changed by agreement of a majority of the Board).
- Attend 2020 Board Retreat during the weekend of September 12th-13th, 2020.
- Attend the 2021 Board Retreat (date to be determined).
- Attend the Tsuga anniversary party fundraiser in November 2020 and the 2021 major fundraising event (gala or equivalent).
- Contribute to fundraising efforts, either by a combination of selling tickets and soliciting donation items or by donating a comparable amount to the organization.
- Perform other duties as requested.

If you're interested in joining us, please sign below and submit this document, your letter of interest, and an updated resume to commission@tsuga.org by August 1st, 2020.

Best wishes,



Colleen Smyth
President
Tsuga Community Commission

In Service to Oregonians,



Ethan E. Erickson
Founder, Executive Director
Tsuga Community Commission

Acknowledgement

I have read and understand the Board Member Roles and Responsibilities outlined in this letter. Knowing these commitments, I am interested in being considered for a position on the Tsuga Community Commission (Board of Directors) for the 2020-2021 year. I will submit a letter of interest and resume to the current Commission by August 1st, 2020.

Name

Date